

The Reaction to Changes of University Libraries in Portugal and Other Countries

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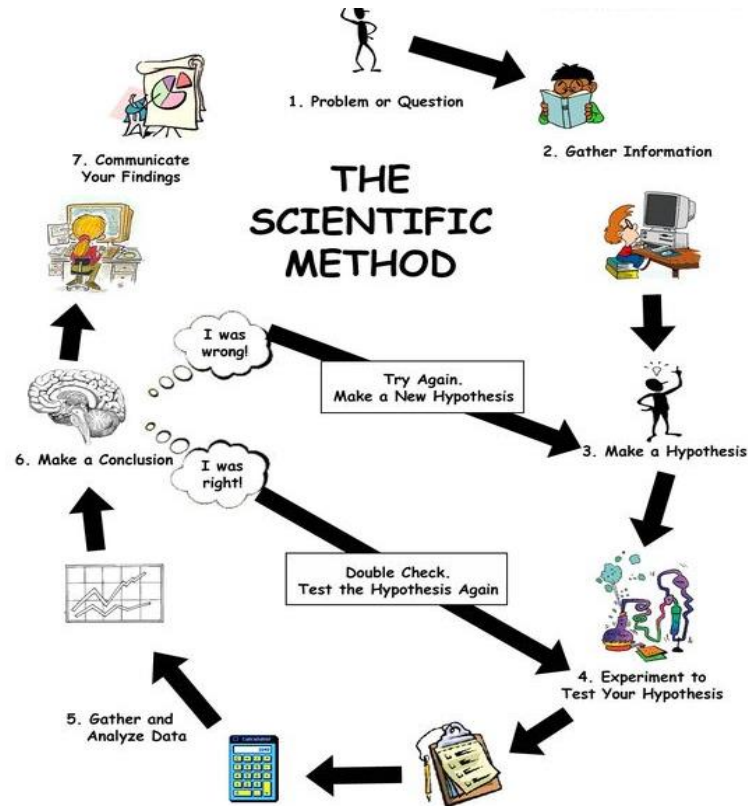
Summary

- Objectives
- Methods
- Higher education system in Portugal
- University libraries
 - Portugal and internationally
 - Organizational structures
 - Portugal
 - Other countries
- The changes of organizational structures in Portugal and other countries
- Conclusions

Objectives



Methods

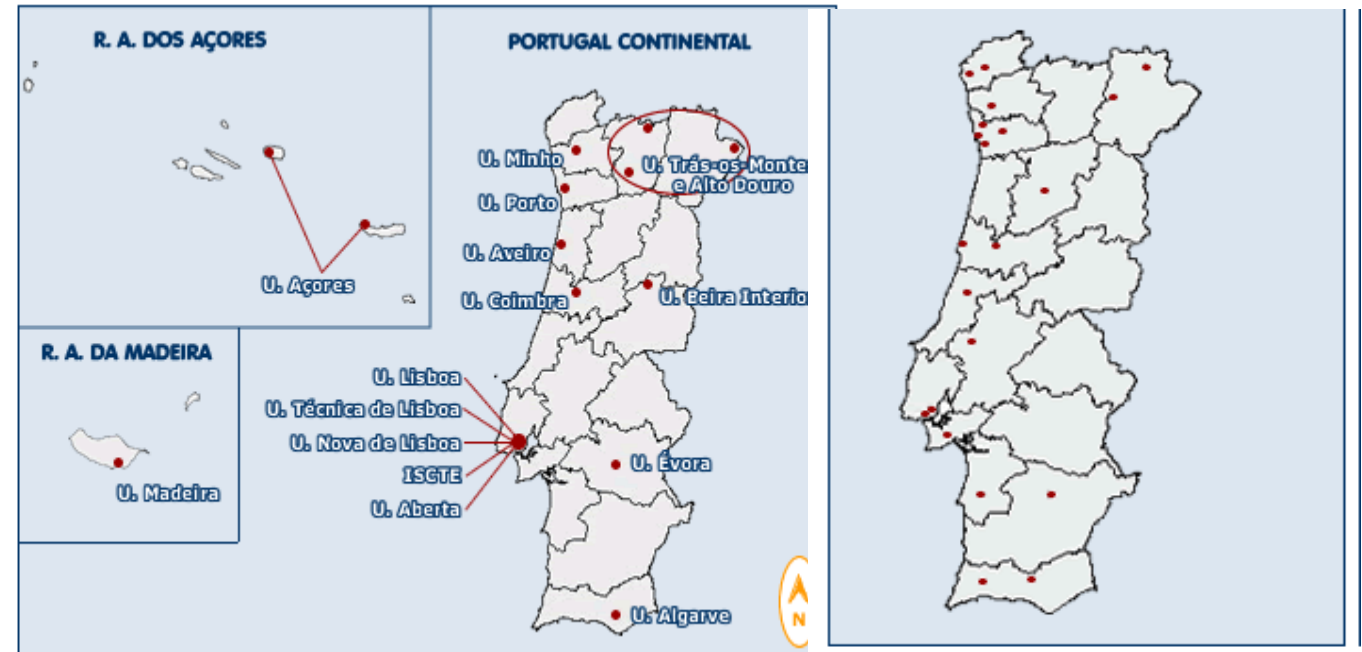


- Identification of the research area
- Literature research
- Mix method
 - Questionnaire- quantitative
 - Universe- university libraries
 - Case study - qualitative
 - 3 libraries selected
- Data analysis

Higher education system in Portugal

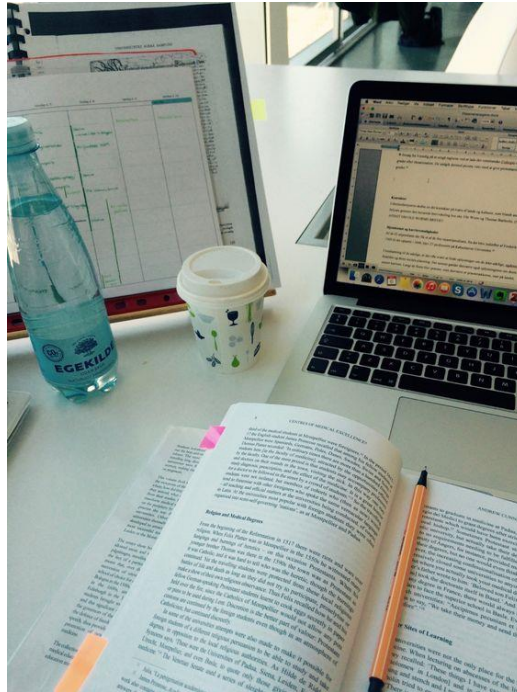
UNIVERSITIES AND POLYTECHNIQUES

- All over the country
- Access for whole population
- Same Law (Law nº 62/2007), same structure for management



Portuguese universities (public and private)

Higher education system in Portugal



BOLOGNA PROCESS (EUROPEAN UNION)

Acquisition of skills and learning

New user needs

New buildings



Minho's University Library

Universities in Portugal

Academic community in Portuguese universities (total)				
University libraries	Lowest value	Higher value	Average	Standard deviation
Public	43	15845	3985,71	3610,75
Private	259	13200	4448,63	4327,00



University of Lisbon

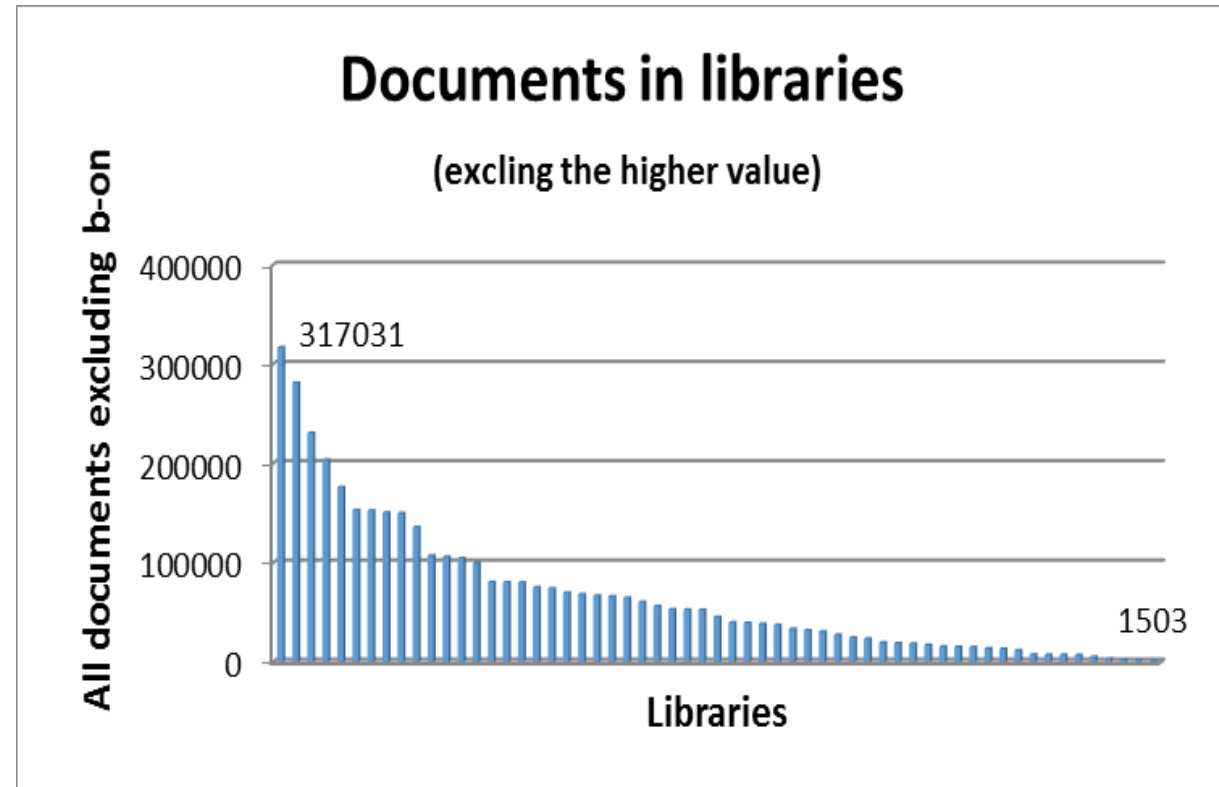


New University of Lisbon

University libraries in Portugal



Algarve's University Library



University libraries

Portugal

- Information literacy and students skills
- Scientific production and dissemination of information



Aveiro
University
Library

Internationally

- Information literacy and students skills
- Teaching, learning and research and relations with the academic community
- Impact of libraries on learning and students outcomes



Avans
University
Library-
Breda
(Netherlands)

Organizational structures in libraries



- Fit with the parent institution and society
- Defines jobs, responsibilities, relationship between people and decisions
- New reality
 - Need to analyse and change

University libraries in Portugal

?

What organizational structures in Portuguese university libraries?



Collect data

- Questionnaire
- Case study

University libraries in Portugal

Questionnaire Results

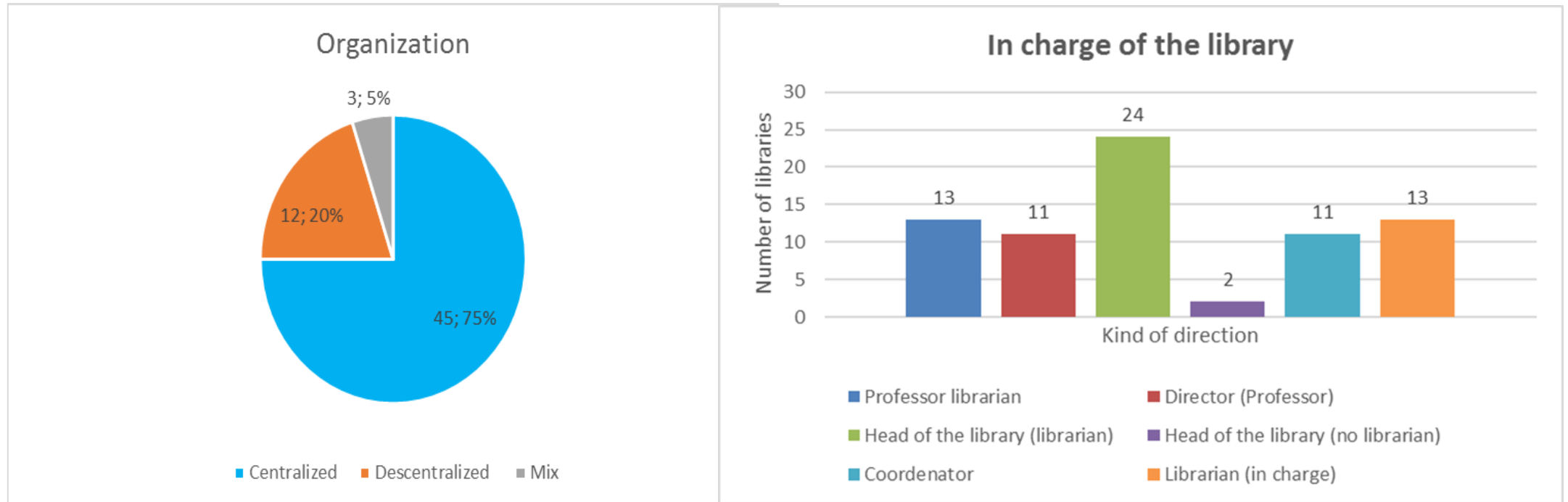
Portugal: University libraries included in questionnaire (contacted and answers)

University libraries	Contacted		Answers received	
Public	74	87,06%	52	61,18%
Private	11	12,94%	8	9,41%



Lusofona University Library

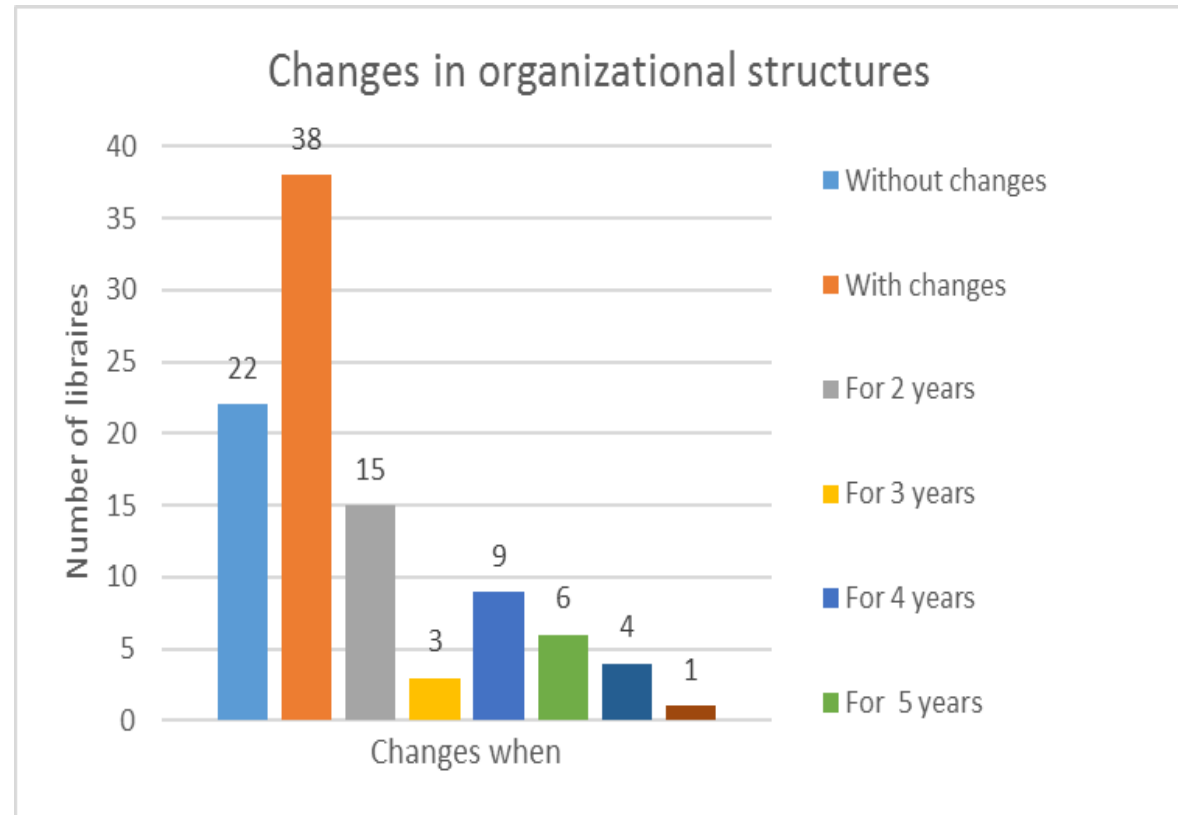
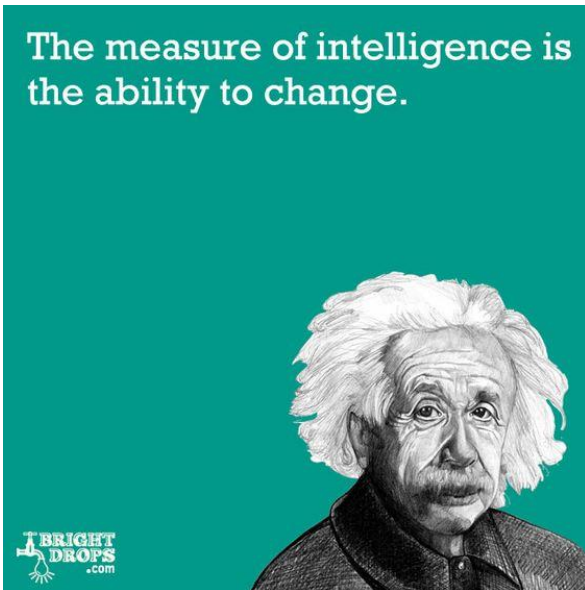
Organizational structures in Portugal



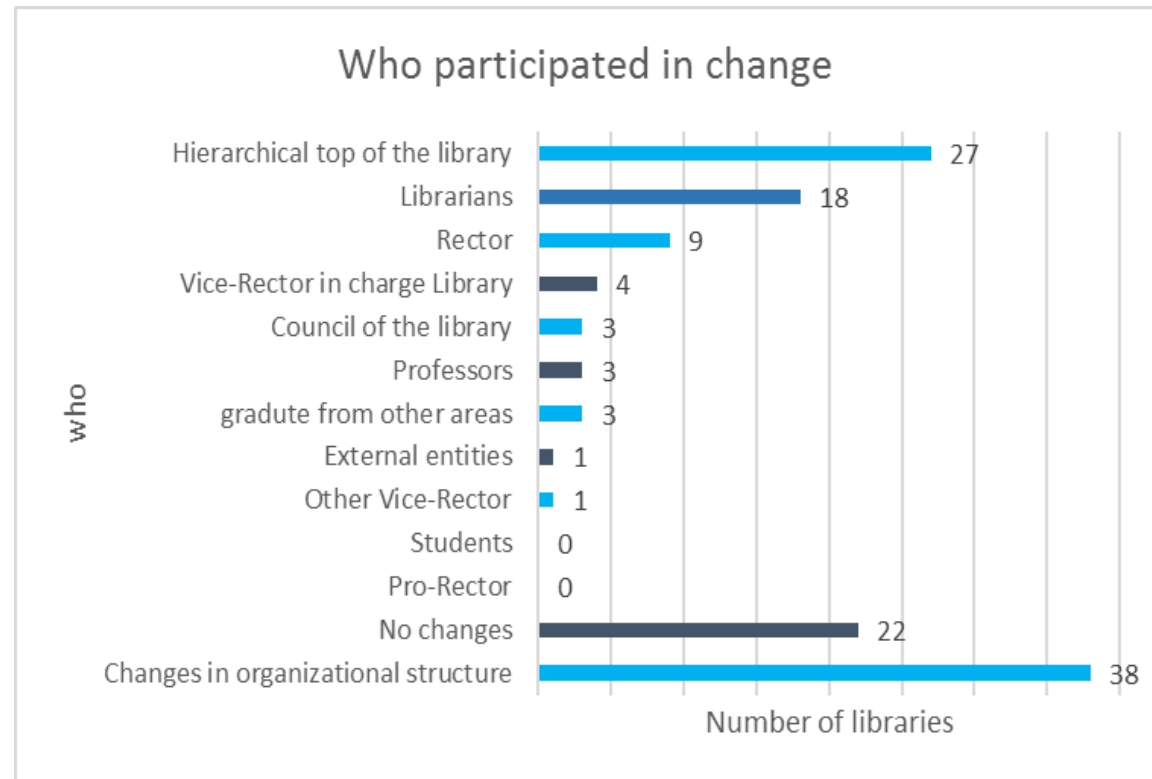
Change

Organizational structures in Portugal

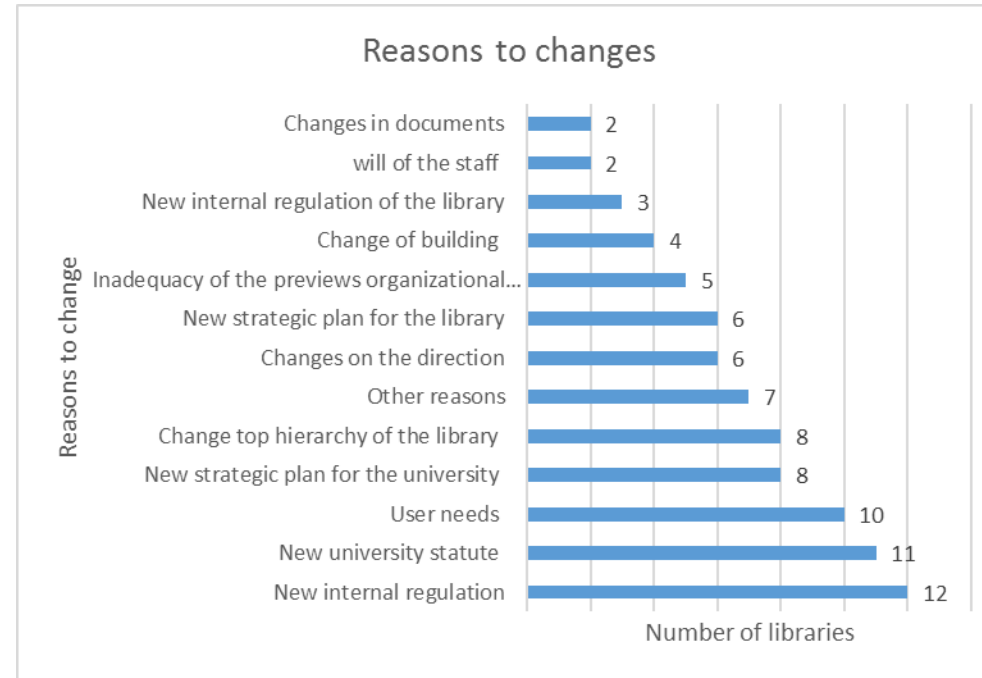
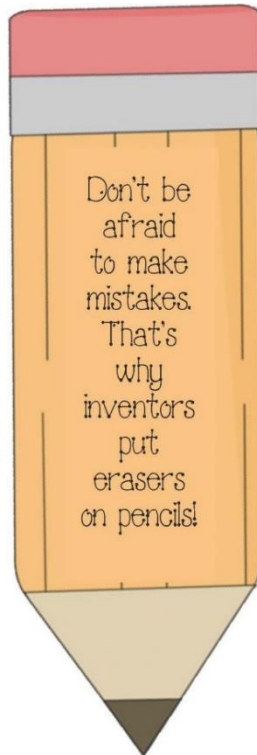
The measure of intelligence is the ability to change.



Change Organizational structures in Portugal



Change Organizational structures in Portugal



Change

Organizational structures in Portugal

From the case study

- Reasons to change
 - Legal
 - Reorganization
- The involvement of the staff

Why

The change of organizational structures

PORTUGAL

- New law (2007)
 - new internal regulation
 - new university statute
- User needs
- Change of the direction



OTHER COUNTRIES

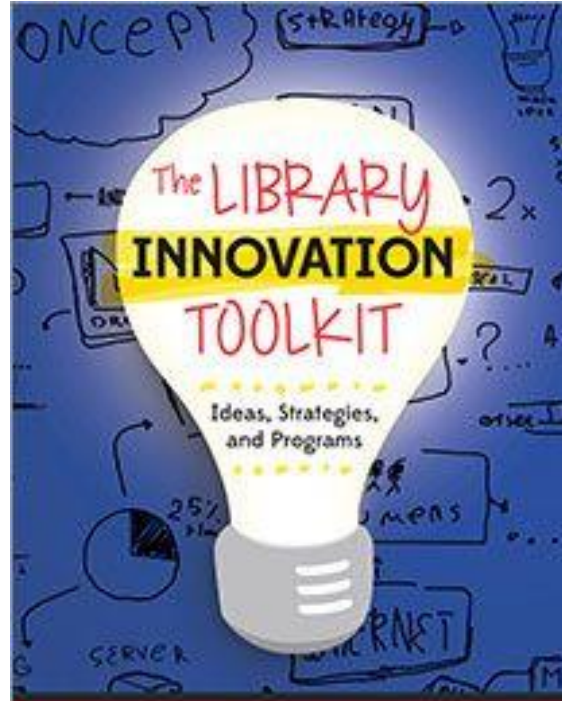
- Financial constrains
- Digital resources
- Different behaviour of the students

Results

The change of organizational structures

PORTUGAL

- Integration of new areas
- Better recognition of the institution
- Relationship between staff
- Behaviour of staff



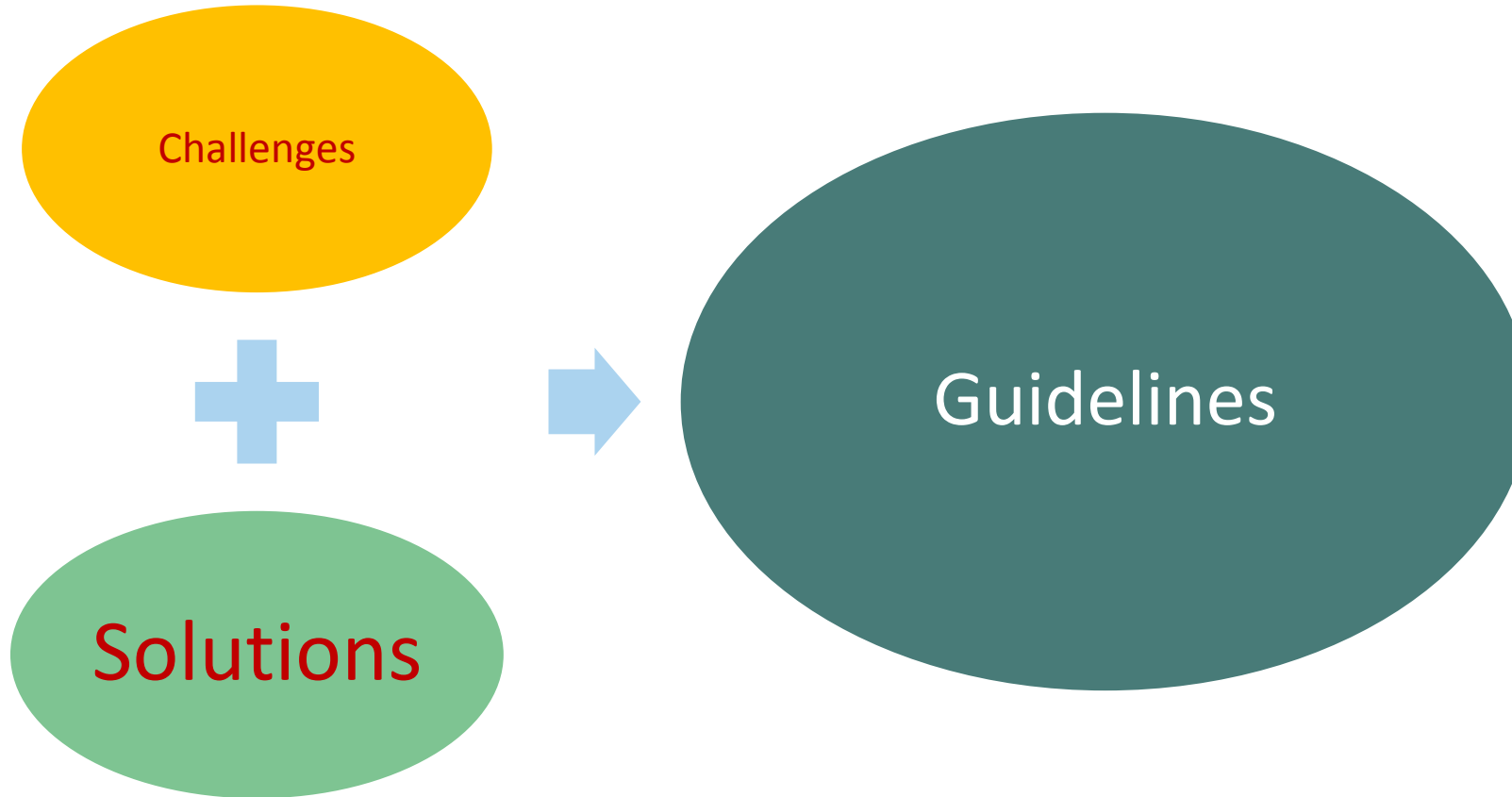
OTHER COUNTRIES

- More flat structures
- Teams and workforces
- Reorganization of departments
- New departments

Conclusions

- Libraries and continuous change
- Access to information – new typologies
- New resources and facilities of research
- Library as a space- new needs new opening hours new services
- Adapt the organizational structures to answer challenges that this needs
- What solution?

Conclusions



Guidelines

- Watch external and internal environment
- To collect information about higher education laws, rules, etc.
- What strategies for the institution
- Plan in cooperation with the academic community
- Develop an innovation environment with all the staff

Guidelines

- Evaluation of the library- internal and external
- Keep everyone evolved informed about the process: plans, objectives, implementation
- Change within the convenient time
- Evaluate the results of the new solution

Thank you for your attention

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This work is funded by national funds through the Foundation for Science and Technology and the European Regional Development Fund (FEDER) through the Competitiveness and Internationalization Operational Program (POCI) and PT2020, under the UID / HIS project / 00057 - POCI-01-0145-FEDER-007702



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