

# **SOCIAL RESPONSIBILITY IN HUMAN RESOURCE MANAGEMENT OF DELTA CAFÉS**

## **ABSTRACT**

The final paper relating to the Master in Management, specialization in Human Resources, consisted of a probation report resulting from a work experience of 6 months in the Department of Human Resources of Group Nabeiro - Delta Cafés.

The issue raised in the report concerns the Organizational Social Responsibility in the internal. Moreover, the probation report presents the tasks undertaken in the area of Human Resource Development. Also consisted of an analysis/ study of the dimensions of Human Resource Management practiced in the company of the Group, Novadelta - Comércio e Indústria de Cafés, S.A. . Finally, there was a focus on signaling Social Responsibility practices in the dimensions of Human Resource Management from the same company. The study noted that in addition to social responsibility and externally with the community, the Novadelta to practice a responsible resource management that considers the employee as a resource to preserve and develop.

*Note: For the sake of uniformity throughout the work, the Group Nabeiro - Delta Cafés will be considered by Delta Cafés, the brand Group.*

**Keywords:** Human Resource Management; Organizational Social Responsibility; Dimensions and Policies of Human Resource Management