

SUBESCALA D – CULTURA ORGANIZACIONAL
REABILITY

Case Processing Summary

		N	%
Cases	Valid	224	90,3
	Excluded ^a	24	9,7
	Total	248	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,929	,933	20

Item Statistics

	Mean	Std. Deviation	N
Item 1	3,44	1,244	224
Item 2	3,43	1,258	224
Item 3	4,50	,989	224
Item 4	4,38	1,118	224
Item 5	4,30	1,151	224
Item 6	4,27	1,205	224
Item 7	3,67	1,167	224
Item 8	3,90	1,236	224
Item 9	5,12	1,163	224
Item 10	4,28	1,073	224
Item 11	5,17	1,235	224
Item 12	5,13	1,208	224
Item 13	4,23	1,103	224
Item 14	4,36	1,115	224
Item 15	4,37	1,183	224
Item 16	4,99	1,310	224
Item 17	4,34	1,047	224
Item 18	4,33	1,032	224
Item 19	2,99	1,384	224
Item 20	3,83	1,229	224

Inter-Item Correlation Matrix																				
	Item 1	Item 2	Item 3	Item 4	Item 5	Item 6	Item 7	Item 8	Item 9	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19	Item 20
Item 1	1,000	, 582	, 087	, 336	, 339	, 319	, 543	, 446	, 177	, 339	, 134	, 102	, 300	, 326	, 296	, 045	, 411	, 323	, 050	, 335
Item 2	, 582	1,000	, 256	, 450	, 452	, 374	, 443	, 490	, 332	, 400	, 206	, 232	, 285	, 344	, 382	, 063	, 494	, 398	, 014	, 290
Item 3	, 087	, 256	1,000	, 503	, 481	, 346	, 188	, 295	, 275	, 363	, 189	, 197	, 310	, 333	, 357	, 202	, 266	, 272	-, 031	, 153
Item 4	, 336	, 450	, 503	1,000	, 797	, 705	, 387	, 574	, 629	, 684	, 545	, 544	, 558	, 670	, 663	, 426	, 591	, 635	, 122	, 418
Item 5	, 339	, 452	, 481	, 797	1,000	, 733	, 433	, 549	, 505	, 658	, 404	, 401	, 454	, 589	, 574	, 360	, 523	, 565	, 152	, 426
Item 6	, 319	, 374	, 346	, 705	, 733	1,000	, 491	, 642	, 553	, 601	, 484	, 457	, 416	, 602	, 576	, 363	, 556	, 549	, 056	, 396
Item 7	, 543	, 443	, 188	, 387	, 433	, 491	1,000	, 607	, 344	, 396	, 196	, 238	, 213	, 375	, 287	, 141	, 454	, 394	-, 089	, 449
Item 8	, 446	, 490	, 295	, 574	, 549	, 642	, 607	1,000	, 458	, 522	, 323	, 333	, 478	, 524	, 541	, 282	, 551	, 515	, 099	, 556
Item 9	, 177	, 332	, 275	, 629	, 505	, 553	, 344	, 458	1,000	, 605	, 778	, 701	, 457	, 596	, 577	, 595	, 529	, 568	, 048	, 346
Item 10	, 339	, 400	, 363	, 684	, 658	, 601	, 396	, 522	, 605	1,000	, 481	, 464	, 609	, 663	, 584	, 401	, 577	, 622	, 099	, 368
Item 11	, 134	, 206	, 189	, 545	, 404	, 484	, 196	, 323	, 778	, 481	1,000	, 772	, 402	, 502	, 478	, 619	, 491	, 525	, 070	, 235
Item 12	, 102	, 232	, 197	, 544	, 401	, 457	, 238	, 333	, 701	, 464	, 772	1,000	, 375	, 475	, 547	, 548	, 493	, 548	, 031	, 274
Item 13	, 300	, 285	, 310	, 558	, 454	, 416	, 213	, 478	, 457	, 609	, 402	, 375	1,000	, 663	, 554	, 371	, 545	, 513	, 143	, 464
Item 14	, 326	, 344	, 333	, 670	, 589	, 602	, 375	, 524	, 596	, 663	, 502	, 475	, 663	1,000	, 716	, 405	, 670	, 657	, 154	, 380
Item 15	, 296	, 382	, 357	, 663	, 574	, 576	, 287	, 541	, 577	, 584	, 478	, 547	, 554	, 716	1,000	, 492	, 593	, 598	, 107	, 412
Item 16	, 045	, 063	, 202	, 426	, 360	, 363	, 141	, 282	, 595	, 401	, 619	, 548	, 371	, 405	, 492	1,000	, 386	, 388	, 017	, 269
Item 17	, 411	, 494	, 266	, 591	, 523	, 556	, 454	, 551	, 529	, 577	, 491	, 493	, 545	, 670	, 593	, 386	1,000	, 621	, 130	, 441
Item 18	, 323	, 398	, 272	, 635	, 565	, 549	, 394	, 515	, 568	, 622	, 525	, 548	, 513	, 657	, 598	, 388	, 621	1,000	, 119	, 418
Item 19	, 050	, 014	-, 031	, 122	, 152	, 056	-, 089	, 099	, 048	, 099	, 070	, 031	, 143	, 154	, 107	, 017	, 130	, 119	1,000	, 112
Item 20	, 335	, 290	, 153	, 418	, 426	, 396	, 449	, 556	, 346	, 368	, 235	, 274	, 464	, 380	, 412	, 269	, 441	, 418	, 112	1,000

Inter-item Covariance Matrix																				
	Item 1	Item 2	Item 3	Item 4	Item 5	Item 6	Item 7	Item 8	Item 9	Item 10	Item 11	Item 12n	Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19	Item 20
Item 1	1,548	,910	,108	,468	,485	,479	,788	,686	,256	,452	,206	,154	,411	,453	,436	,073	,535	,415	,087	,512
Item 2	,910	1,582	,318	,633	,654	,566	,651	,762	,486	,540	,320	,352	,395	,483	,569	,104	,650	,517	,024	,448
Item 3	,108	,318	,978	,556	,547	,413	,217	,361	,316	,386	,231	,235	,339	,368	,417	,262	,276	,278	-,043	,186
Item 4	,468	,633	,556	1,251	1,026	,951	,506	,793	,819	,822	,753	,735	,688	,835	,877	,624	,693	,734	,189	,575
Item 5	,485	,654	,547	1,026	1,324	1,017	,582	,780	,676	,812	,575	,557	,576	,757	,781	,542	,631	,671	,242	,602
Item 6	,479	,566	,413	,951	1,017	1,453	,691	,956	,775	,778	,720	,665	,553	,810	,821	,573	,701	,682	,093	,587
Item 7	,788	,651	,217	,506	,582	,691	1,363	,876	,467	,497	,283	,335	,274	,488	,397	,215	,555	,474	-,144	,644
Item 8	,686	,762	,361	,793	,780	,956	,876	1,528	,658	,692	,493	,498	,651	,723	,791	,456	,713	,657	,169	,844
Item 9	,256	,486	,316	,819	,676	,775	,467	,658	1,353	,756	1,118	,984	,587	,773	,794	,907	,644	,682	,078	,495
Item 10	,452	,540	,386	,822	,812	,778	,497	,692	,756	1,152	,638	,601	,721	,793	,741	,564	,649	,688	,147	,485
Item 11	,206	,320	,231	,753	,575	,720	,283	,493	1,118	,638	1,526	1,152	,548	,691	,698	1,002	,635	,669	,119	,356
Item 12	,154	,352	,235	,735	,557	,665	,335	,498	,984	,601	1,152	1,459	,500	,640	,782	,867	,623	,683	,051	,407
Item 13	,411	,395	,339	,688	,576	,553	,274	,651	,587	,721	,548	,500	1,217	,815	,723	,537	,630	,584	,218	,630
Item 14	,453	,483	,368	,835	,757	,810	,488	,723	,773	,793	,691	,640	,815	1,244	,945	,592	,783	,756	,238	,521
Item 15	,436	,569	,417	,877	,781	,821	,397	,791	,794	,741	,698	,782	,723	,945	1,399	,763	,735	,731	,175	,599
Item 16	,073	,104	,262	,624	,542	,573	,215	,456	,907	,564	1,002	,867	,537	,592	,763	1,717	,529	,525	,031	,433
Item 17	,535	,650	,276	,693	,631	,701	,555	,713	,644	,649	,635	,623	,630	,783	,735	,529	1,097	,671	,188	,568
Item 18	,415	,517	,278	,734	,671	,682	,474	,657	,682	,688	,669	,683	,584	,756	,731	,525	,671	1,065	,170	,530
Item 19	,087	,024	-,043	,189	,242	,093	-,144	,169	,078	,147	,119	,051	,218	,238	,175	,031	,188	,170	1,915	,191
Item 20	,512	,448	,186	,575	,602	,587	,644	,844	,495	,485	,356	,407	,630	,521	,599	,433	,568	,530	,191	1,511

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	4,251	2,987	5,174	2,188	1,732	,349	20
Item Variances	1,384	,978	1,915	,937	1,959	,053	20
Inter-Item Covariances	,549	-,144	1,152	1,296	-8,029	,059	20
Inter-Item Correlations	,409	-,089	,797	,886	-8,975	,034	20

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Item 1	81,58	218,989	,430	,506	,930
Item 2	81,59	216,019	,508	,522	,928
Item 3	80,52	223,847	,390	,330	,930
Item 4	80,63	208,565	,822	,772	,922
Item 5	80,71	210,017	,750	,743	,923
Item 6	80,75	209,256	,736	,682	,923
Item 7	81,35	217,413	,511	,586	,928
Item 8	81,12	209,721	,702	,639	,924
Item 9	79,90	210,469	,727	,734	,924
Item 10	80,74	211,691	,753	,639	,923
Item 11	79,84	212,428	,623	,752	,926
Item 12	79,89	213,266	,614	,673	,926
Item 13	80,79	214,391	,643	,591	,925
Item 14	80,66	210,198	,771	,722	,923
Item 15	80,65	209,421	,746	,661	,923
Item 16	80,03	215,447	,499	,495	,928
Item 17	80,67	212,454	,747	,612	,923
Item 18	80,69	213,068	,738	,586	,924
Item 19	82,03	230,004	,106	,127	,937
Item 20	81,18	215,630	,533	,439	,927

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
85,02	236,367	15,374	20